



**Full-Stack Developer (Aurora Programmer)
Execulink Telecom
Woodstock, Ontario**

At Execulink, our Mission is to connect you to everything that matters with the affordable and awesome experience you deserve. In this role, reporting to the IT and Special Projects Manager, you will be primarily responsible for the customer service database, and maintaining and managing the internal billing system to support a continued awesome customer experience.

Duties include supporting staff when issues arise, maintaining and improving the current code base, and working on new tools to help staff with daily processes. In addition, the Aurora Programmer will help to arrange project requirements in programming sequence by analyzing requirements through preparing workflow charts and diagrams pertaining to subject matter, programming language and logic. You will also program computers by entering coded information, conducting tests, and modifying program sequence codes.

Position Details:

Hybrid Role – Primarily performed from employee’s home office; however there may be a need to come into the office on occasion
Full-time, permanent position
Forty (40) hours per week Monday to Friday 8:00 AM to 4:30 PM
Occasional overtime required on an as needed basis

Work for a company that supports what is most important to you.

At Execulink, we live our Values. We build up our community by giving back through community donations that matter to you. Check out our [Humans of Execulink](https://www.execulink.ca/blog/tag/humans-of-execulink/) Blog to see why our employees love being part of this awesome team: <https://www.execulink.ca/blog/tag/humans-of-execulink/>

What We Offer

Our awesome total compensation package includes perks and benefits such as:

- Competitive starting salary
- A culture that supports your growth and needs, with flexible hybrid work options
- Opportunity to grow your compensation through our referral bonus plan
- Matching RRSP contributions to grow your savings
- A Comprehensive benefits plan including medical, dental, drug, and vision coverage
- Discounted Execulink services for your personal use
- Tuition reimbursement
- A Health & Wellness Program, which includes \$300 to be spent on your personal wellness
- Interest free equipment loans to stay current with your personal tech needs

Duties include, but are not limited to:

- Provide staff support when issues arise
- Troubleshoot and fix issues proactively and reactively
- Maintain and improve current codebase using best practices
- Work on new tools to help staff with daily processes
- Prepare reference for users by writing operating instructions and maintain historical records by documenting program development and revisions.

- Develop and maintain applications and databases by evaluating client needs; analyzing requirements; developing software systems.
- Any other duties as may be assigned from time to time

What You Offer

- Post-secondary diploma or degree in Computer Engineering/Programming
- Superior research, writing skills including a keen attention to detail
- Perl or Python programming proficiency is an asset
- Strong project management, planning and organizational skills
- Experience in software algorithm design, performance tuning, design, debugging, development fundamentals, documentation and testing
- Debugging skills
- Willingness to learn new technologies
- Excellent problem solving skills
- Good communication both written and oral
- Execulink requires successful candidates to complete a clear criminal background check and provide proof of COVID-19 vaccinations as approved for use by Health Canada

How to Apply

Submit your cover letter and resume in confidence to work@execulinktelecom.ca
In your cover letter, tell us why you would make an awesome addition to our team!

About Us

At Execulink Telecom, the largest locally owned independent telecom company in Southwestern Ontario, our only goal is to enhance your lifestyle at home, work and play. As we grow rapidly, we have an unwavering commitment to continue to build a positive team, with a friendly, family spirited approach. The selection of exceptional talent is important to us! When you join Execulink, you're joining a team that's focused on not only providing an AWESOME experience to our customers, but to our employees as well. We live and breathe our Mission, Vision and Values, and are searching for individuals who are excited to contribute and do the same!

Execulink Telecom is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.