

Outside Plant Technician (Trunk and Distribution Fiber Jetter/Conduit Installations) Permanent, Full-time Burgessville/Thedford, ON

You deserve an awesome career! At Execulink, you'll join a team of talented individuals supported by an organization committed to fostering your career development and growth. As we rapidly grow, we continue our unwavering commitment to live and breathe our Vision, Mission and Values. While enhancing life at home work and play, we continue to grow our team with innovative individuals who are as excited about creating an awesome experience for our customers as we are!

You are the authority of building fiber networks, an unspoken champion who unites customers with the people and entertainment that matter most.

You are the Concierge of Connection

As an Outside Technician, you will utilize your master technical skills working behind the scenes to keep our customers connected! This will primarily involve fiber jetting and conduit installations for trunk, distribution and service fiber cables.

As an accomplished concierge of connection, you will achieve

- · Completion of fiber jetting throughout new and existing duct structures
- Conduit Installations in new construction subdivisions
- Excellent and complete records of finished work

Position Details

- 40-hour work week
- Regular hours from 8:00 AM-4:30 PM Monday-Friday
- Based in either our Burgessville or Thedford office, you will have full use of an Execulink service vehicle for travelling to scheduled worksites from your home
- Weekend and evening work will be scheduled when necessary to meet customer service level requirements.
- Will be part of an on-call rotation

What We Offer

Our awesome total compensation package includes perks and benefits such as

- Competitive starting compensation of \$28/hour
- Company provided service vehicle, fully outfitted with all required tools and equipment
- Matching RRSP contributions to grow your savings
- A Comprehensive benefits plan including medical, dental, drug, and vision coverage
- Discounted Execulink services for your personal use
- Tuition reimbursement
- A Health & Wellness Program, which includes \$300 to be spent on your personal wellness
- · Interest free equipment loans to stay current with your personal tech needs

You want to support a company you believe in

At Execulink, we live our Values. We build up our community by giving back through community donations that matter to <u>you</u>. Check out our <u>Humans of Execulink</u> Blog to see why our employees love being part of this awesome team: <u>https://www.execulink.ca/blog/tag/humans-of-execulink/</u>



On a typical day, you will perform these important assignments

- Fiber jetting for trunk, distribution and drop cables
- Hand digging of service fiber cables to complete installations
- Help define timelines for the migrations, expansions, upgrades for the entire Fibre Network. Make intelligent contributions to create the "Plan."
- Frequent travel across our coverage area and perform on-site visits
- Assist with planning and implementation of all outside plant materials, such as new remotes, and upgrades of existing infrastructures, which would include initial planning, permits, equipment purchases, material purchases, inventory for materials, Fiber assignments, equipment racks, cable management, etc. both in the field and in the Central Offices
- Interaction with Operations, outside contractors, and peers will be required to maintain a current knowledge of the progress and day to day activities
- Work with scheduling to allocate time for the Customer Service Installation Technicians to complete migrations, expansions and upgrades
- Keep up in changes to industry practices and emerging telecommunications technology
- Implement or perform preventive maintenance on all tools and equipment
- Adhere to company health and safety program in all related duties

You're the source for quality connections, and you bring

- Ability to perform the essential duties of the job which include lifting and carrying up to 50 lbs, clearly identify colored cables, as well as working in adverse weather conditions
- Experience in a construction environment
- Must have a valid Class G Driver's License and clean driving record
- Project planning experience is an asset
- Knowledge of inside and outside plant facilities is an asset
- Excellent communication, inter-personal skills, teamwork and collaborative abilities
- Working knowledge of maintenance practices / routines on network elements and repair practices, policies, and procedures
- Demonstrated ability in multi-tasking, planning and organizing to meet scheduled deadlines
- Demonstrated effective decision-making skills while under limited supervision.
- Must have sound judgment and decision making abilities that consider the relative costs and benefits of potential actions and to choose the most appropriate one
- Must be able to identify complex problems and review related information to develop and evaluate options and implement solutions
- Skilled in performing cabling, mechanical jobs and the use of power tools
- Must be willing to travel with occasional overnight stays (up to 1 week) for training and development
- Execulink requires successful candidates to complete a clear driver's abstract

Ready to join our elite team?

- In your cover letter tell us why you think you would excel in this role!
- Submit your cover letter and resume in confidence to <u>buildyourcareer@execulinktelecom.ca</u>

About Us

At Execulink Telecom, the largest locally owned independent telecom company in Southwestern Ontario, our only goal is to enhance your lifestyle at home, work and play. As we grow rapidly, we have an unwavering commitment to continue to build a positive team, with a friendly, family spirited approach. The selection of exceptional talent is important to us! When you join Execulink, you're joining a team that's focused on not only providing an AWESOME experience to our customers, but to



our employees as well. We live and breathe our Mission, Vision and Values, and are searching for individuals who are excited to contribute and do the same!

Execulink Telecom is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.