



Human Resources Director
Woodstock, ON
Full-time

Do you enjoy problem solving to help enhance people's everyday lives? Are you looking to be an integral part of a growing company?

We are currently recruiting for a **Director of Human Resources** to join our growing team. As a member of the Senior Leadership team, the successful applicant will provide strategic direction and leadership for the growing Human Resources team, as well as act as a member of the Senior Management Team.

The successful applicant will be responsible for analyzing the existing HR processes and adding their knowledge and expertise to improve, create, implement and manage the day to day HR functions, with the support of their growing team. The position oversees and supports in the facilitation of policy and procedure, recruitment, job descriptions, training & development, benefits, disability (LTD & WSIB), on boarding/off boarding, succession planning, health & safety and compensation equity plans.

You will be a forward thinker, comfortable with change, an innovator, collaborate well with other leaders, and be adept at goal setting and adding value added support.

The company is located within a comfortable 30-minute commute from London, Ontario.

What We Offer

Extensive Benefit Program

Full-time employees and part-time employees consistently working 25+ hours weekly are eligible for our benefits package! This includes benefits such as retirement savings, medical and dental coverage, tuition reimbursement, and a health and wellness program.

Competitive Compensation and Career Advancement Opportunities

We encourage internal promotions and employee growth.

Training

A structured training and onboarding experience. We are dedicated to provide the support you require to be successful in your new role.



What You Offer

- 10 years of progressive Human Resources management at a senior level, with demonstrated success in leading a successful HR department
- CHRL or CHRP designation preferred with post-secondary university education in Human Resources Management
- Solid communication skills and the ability to provide excellent HR customer service to the department leaders
- Knowledgeable in both Provincial and Federal employment legislation

How to Apply

Submit your cover letter and resume in confidence to lynda@peoplemanagementgroup.com, specifying the position for which you are applying.

We appreciate all interest but will only be responding to candidates under consideration at this time.

About Execulink Telecom

At Execulink Telecom, the largest locally owned independent telecom company in Southwestern Ontario, our only goal is to enhance your lifestyle at home, work and play. As we grow rapidly, we have an unwavering commitment to continue to build a positive team, with a friendly, family spirited approach. The selection of exceptional talent is important to us! When you join Execulink, you're joining a team that's focused on not only providing an AWESOME experience to our customers, but to our employees as well. We live and breathe our Mission, Vision and Values, and are searching for individuals who are excited to contribute and do the same!

Execulink Telecom is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.